



## DDOT FY2021 Utilization Analysis by Job Category

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V
1	Job Category	Salary Range (\$XX,000-XX,000)	Total Workforce					Male							Female							
2	Use EEO-4		All	WM	MM	WF	MF	W	AI/AN	B	H/L	A	NHOPI	Multi	W	AI/AN	B	H/L	A	NHOPI	Multi	
45	4 - Protective Service																					
46	Current Workforce	\$27,828-\$37,594	18		11	0	7			11					-		7					<--Entry
47	Percent in Category	^Entry		#VALUE!	61.1%		38.9%	#VALUE!	0.0%	61.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	38.9%	0.0%	0.0%	0.0%	0.0%	
48	Percent of Availability							58.1%	1.9%	25.6%	7.0%	0.0%	0.0%	0.0%	25.6%	1.9%	23.3%	0.0%	0.0%	0.0%	0.0%	<--Entry
51	Percent Underutilized										7%				26%							
52	Underutilized (Yes/No)								No	No	Yes	No	No	No	Yes	No	No	No	No	No	No	
53	Number Needed to Reach Parity								-	-	1	-	-	-	4	-	-	-	-	-	-	
54	Planned percent increase Year 1																					<--Entry
55	Planned percent increase Year 2																					<--Entry
56	Planned percent increase Year 3																					<--Entry
57	Planned percent increase Year 4																					<--Entry
58																						
59	5 - Paraprofessional																					
60	Current Workforce	\$51,000-\$57,142	5	0	3	2	0		1	2				-	2		-					<--Entry
61	Percent in Category	^Entry			60.0%	40.0%		0.0%	20.0%	40.0%	0.0%	0.0%	0.0%	0.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
62	Percent of Availability							73.9%	0.0%	26.1%	0.0%	0.0%	0.0%	0.0%	65.2%	0.0%	26.1%	0.0%	0.0%	0.0%	0.0%	<--Entry
65	Percent Underutilized														25%		26%					
66	Underutilized (Yes/No)								No	No	No	No	No	No	Yes	No	Yes	No	No	No	No	
67	Number Needed to Reach Parity								-	-	-	-	-	-	1	-	1	-	-	-	-	
68	Planned percent increase Year 1																					<--Entry
69	Planned percent increase Year 2																					<--Entry
70	Planned percent increase Year 3																					<--Entry
71	Planned percent increase Year 4																					<--Entry
72																						
73	6 - Administrative Support																					
74	Current Workforce	\$30,274-\$56,168	49	2	13	0	34	2		13				-			34	-				<--Entry
75	Percent in Category	^Entry		4.1%	26.5%		69.4%	4.1%	0.0%	26.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	69.4%	0.0%	0.0%	0.0%	0.0%	
76	Percent of Availability							44.2%	0.0%	49.7%	1.2%	3.0%	0.0%	0.0%	18.8%	1.2%	8.5%	0.0%	1.2%	0.0%	0.0%	<--Entry
79	Percent Underutilized																					
80	Underutilized (Yes/No)								No	Yes	No	Yes	No	No	Yes	No	No	No	No	No	No	
81	Number Needed to Reach Parity								-	11	-	1	-	-	9	-	-	-	-	-	-	
82	Planned percent increase Year 1																					<--Entry
83	Planned percent increase Year 2																					<--Entry
84	Planned percent increase Year 3																					<--Entry
85	Planned percent increase Year 4																					<--Entry
86																						

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[illegible]